



INVESTOR IN PEOPLE

# YVONNE FIELD ASSOCIATES

Consultancy & Training



Promoting Social Inclusion • Valuing Diversity • Creating Dynamic Partnerships



# Promoting Social Inclusion

## Valuing Diversity

### Creating Dynamic Partnerships

YFA is an established consultancy and training company providing senior managers in the public sector with high quality services that promote social inclusion, diversity and partnership working.

## WE OFFER:

- Strategic planning of services
- Management reviews and investigations
- Change management
- Organisational planning and development
- Facilitating partnership working between organisations
- Consultation exercises that engage and sustain the participation of 'hard to reach' communities
- Interim programme and project management
- Project development and bid writing
- Evaluation and research techniques that involve socially excluded groups
- Designing and facilitating multi-agency meetings and learning
- Designing and implementing training programmes

# HOW WE WORK

## Promoting Social Inclusion

YFA have been involved in initiatives to explore the reasons for the exclusion of smaller groups from partnership structures and to work alongside larger organisations to promote their inclusion. Our work frequently includes dialogue with those who are not usually given a voice, for example; children and young people, black and minority ethnic groups including refugee communities, disabled people, Travellers and older people – this ensures that all members of the community can contribute to and participate in social inclusion agendas.

## Valuing Diversity

We recognise, encourage and employ skills from differing communities, cultures and faiths, bringing them together in new and creative ways to address practical problems. We act as 'brokers' to ensure that key stakeholders are involved in the commissioning of services from the start and 'build in' opportunities for smaller voluntary and community groups to participate and grow. We undertake reviews on equality and diversity issues, making practical recommendations which help organisations develop a genuinely inclusive environment. Our staff team also reflects our commitment to promoting cultural diversity.

## Creating Dynamic Partnerships

Through bringing together a range of stakeholders, YFA enables community and voluntary sector organisations to become involved in initiatives that they normally would have been excluded from. Our consultancy advice has worked to provide more effective and efficient services. We work with managers, frontline staff, parents and carers from public and voluntary organisations to develop and implement changes to their services and organisations.

## Innovative Training and Development Programmes

These can be 'tailor made' to suit the needs of clients or 'open access' programmes. Topics include diversity training, mentoring and coaching skills, emotional intelligence, partnership development, and team building. We promote learning through sharing new knowledge and best practice to help our clients grow and develop their organisations. We also facilitate events and meetings for our clients as well as provide conference planning and organisation.

# Some of the Yvonne Field Associates Team



Top row from left

Yvonne Christie, Senior Associate

Louise Flynn, Senior Associate

Ezra Blondel, Project Manager

Mary Ryan, Senior Associate

Yvonne Field, Managing Director

Sharon Otoo, Associate

Sharon Long, Senior Associate

Janie Wilson, Associate

Bottom row from left

Pat Gordon, Associate

Lesley Derry, Associate

Sue Mayo, Associate

Marietta Harrow, Senior Associate

Esther Williams, Project Officer

# Some of our past & recent clients

## Health

- CEMVO
- Community Drug Education Project
- Health Development Agency
- Lambeth, Lewisham and Southwark Health Authority  
(now South East London Strategic Health Authority)
- Lambeth, Lewisham and Southwark Health Action Zone
- Lambeth Primary Care Trust
- Lambeth, Southwark and Lewisham Healthier Schools Partnership
- Lewisham Primary Care Trust
- Oxleas NHS Trust
- South London and Maudsley NHS Trust
- Southwark Primary Care Trust

## Services for Children and Young People

- Barnet Children's Fund
- The Children's Society
- Connexions London East Partnership
- Lambeth Children's Fund
- LSL HAZ Young Refugee Project
- Lambeth, Southwark and Lewisham Sure Start Plus
- LEAP confronting conflict
- Lewisham Children's Fund
- London Borough of Lewisham Youth Service  
& Education Departments
- London Borough of Southwark Youth Service
- London Arts
- London Youth
- On Track (Southwark)
- Richmond Children's Fund
- Sure Start (Grinling Gibbons)

## Social Care

- London Borough of Bromley - Social Services
- London Borough of Hammersmith & Fulham - Social Services
- London Borough of Lewisham - Social Care and Health
- London Borough of Southwark - Social Services
- London Borough of Westminster - Social Services

## Community and Voluntary Sector

- Camden Black & Minority Ethnic Alliance
- Greater Peckham Alliance
- Lambeth Community Empowerment Network
- LVAC
- Southwark Alliance
- Southwark Community Care Forum
- Southwark Refugee Communities Forum
- Voluntary Action Lewisham
- Youth Aid Lewisham

For further information  
about how we can help you  
please call us at:

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